

The Heart of Mercia Trust, in common with other public bodies, has a duty to conduct its affairs in a responsible, legal and transparent way, and is subject to the standards of public life enunciated in the report of the Nolan Committee. This report identified seven principles of public life, namely, selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

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| | <p>an employee has a whistleblowing concern about report this to:</p> <p>they should</p> | <p>A as detailed below:</p> <ul style="list-style-type: none"> • Executive Principal of the Trust • Local Principals • Clerk to the Trust <p>who will follow the procedures in Section 5</p> |
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An employee making a disclosure may want to confidentially request counselling or other support from the Trust's occupational health service. Any such request for counselling or support services should be addressed to the Trust's HR Director. Such a request would be made in confidence.

Employees can also contact the charity 'Protect' (formerly known as 'Public Concern at Work') for confidential advice on whistleblowing issues.

Contact details are as follows:

The Green House
244-254 Cambridge Heath Road